

CURRICULUM VITAE

DAVID KOCSIS, PH.D.

Education

Ph.D.	2018	Information Technology (Concentration: Information Systems); University of Nebraska at Omaha
M.S.	2009	MIS; University of Nebraska at Omaha
B.S.	2005	MIS; Bellevue University

Dissertation

Exploring Intention to Return to a Crowdsourcing Platform through Ethical Considerations, (2018), Co-Chairs: Dr. Gert-Jan de Vreede and Dr. Peter Wolcott

Fields of Interests

Collaboration Science
Crowdsourcing
Social Issues, Trust, and Privacy
Diversity and Inclusivity

Employment

Full-time Lecturer, California Polytechnic State University San Luis Obispo, Since September 2015
Research Associate, University of Nebraska at Omaha, January 2012 to September 2015
Adjunct Instructor, University of Nebraska at Omaha, 2014
Distributed Systems Engineer, First Data Corporation, 1996-2011

Refereed Publications or Other Creative Achievements

Conference Proceedings and Workshops

- **Kocsis, D.**, Qureshi, S., & Xiong, J. (2012). Can information and communication technologies lead to community capital? An analysis of development. Pre-ECIS SigGlobDev Workshop.
- Xiong, J., Qureshi, S., & **Kocsis, D.** (2012). A grounded theory analysis of Information and Communication Technology (ICT) adoption in small businesses in the United States and China. Pre-ECIS SigGlobDev Workshop.
- Pedersen, J., **Kocsis, D.**, Tripathi, A., Tarrell, A., Weerakoon, A., Tahmasbi, N., Xiong, J., Deng, W., Oh, O., & Vreede, G. J. de. (2013). Conceptual foundations of crowdsourcing: A review of IS research. Proceedings of the 46th Annual Hawaii International Conference on System Sciences, 579-588.
- Tarrell, A., Tahmasbi, N., **Kocsis, D.**, Pedersen, J., Tripathi, A., Xiong, J., Oh, O., & Vreede, G. J. de. (2013). Crowdsourcing: A snapshot of published research. AMCIS 2013 Proceedings, 14 pages.
- Nguyen, C., Oh, O., **Kocsis, D.**, & Vreede, G. J. de. (2013). Crowdsourcing as Lego: Unpacking the Building Blocks of Crowdsourcing Collaboration Processes. Proceedings of the Thirty-Fourth International Conference on Information Systems, 9 pages.
- **Kocsis, D.**, Alothaim, A., Vreede, T. de, Najjar, L., & Vreede, G. J. de. (2014). The antecedents of commitment towards collaborative work practice outcomes.

Proceedings of the 47th Annual Hawaii International Conference on System Sciences, 510-519.

- Reiter-Palmon, R., Sands, S., **Kocsis, D.**, Alothaim, A., Ligon, G., Harland, L., Derrick, D., de Vreede, G.J., & Jensen S. (2015 Aug.). Self-perception of creativity and creativity training. Paper to be presented at the 2015 American Psychological Association Annual Convention, Toronto, Ontario, Canada.
- **Kocsis, D.**, Vreede, G. J., de (2016). Towards a Taxonomy of Ethical Considerations in Crowdsourcing. AMCIS 2016 Proceedings, 10 pages.

Chapters

- **Kocsis, D.**, Vreede, G.J. de, Briggs, R.O. (2015). Designing and Executing Effective Meetings with Codified Best Facilitation Practices. In S. Rogelberg, J. Allen, and N. Lehmann-Willenbrock (Eds.), *The Cambridge Handbook of Work Meetings*, New York, NY: Cambridge University Press.

Non-Refereed Publications or Other Creative Achievements

- Reiter-Palmon, R., Arreola, N., & **Kocsis, D.** (2013). Drivers of Employee Engagement in the Customer Service Organization: Results of Focus Groups Conducted on Behalf of Black Hills Corporation in Response to 2012 SpeakUp Survey.
- Reiter-Palmon, R., Arreola, N., & **Kocsis, D.** (2013). Drivers of Employee Engagement in the Nebraska Field Techs Workgroup: Results of Focus Groups Conducted on Behalf of Black Hills Corporation in Response to 2012 SpeakUp Survey.
- Sands, S., **Kocsis, D.**, Reiter-Palmon, R., Alothaim, A., Ligon, G., Derrick, D., Harland, L., Vreede, G. J. de, & Jensen, S. (2013, November). *Using case-based learning for leadership development in rural communities*. Poster presented at the annual Rural Futures Conference, Lincoln, NE.
- **Kocsis, D.** & Vreede, G.J. de. (2015, March). *A Theory of Ethical Concerns and Considerations in Crowdsourcing*. Poster presented at the 7th annual Research and Creative Activity Fair. University of Nebraska at Omaha.
- **Kocsis, D.** & Vreede, G.J. de. (2015, March). *A Theory of Ethical Concerns and Considerations in Crowdsourcing*. Poster presented at the 9th Annual Collaboration Science Seminar. Omaha, NE.

Presentations at Professional Meetings

- *A Survey of the Current State of Crowdsourcing Research in IS*, The Center for Collaboration Science Seminar, Omaha, NE, April 13, 2012.
- *Can Information and Communication Technologies Lead to Community Capital? An Analysis of Development*, Pre-ECIS SigGlobDev Workshop, Barcelona, Spain, June 10, 2012.
- *Crowdsourcing: A Snapshot of Published Research*, Americas Conference on Information Systems (AMCIS) 2013, Chicago, IL, August 16, 2013.
- *Collaboration Engineering: Achieving Repeatable Team Success*, 2014 APICS Seminar, Gretna, NE, May 16, 2014.
- *Collaboration Technology & Processes: Experiencing the Value of Computer-supported Group Work*, Academy of Excellence, University of Nebraska at Omaha, 2013, 2014, 2015.
- *Crucial Collaboration Concepts*, Union Pacific Functional Management Team presentation, Omaha, NE, May 19, 2015.

- *Towards a Taxonomy of Ethical Considerations in Crowdsourcing*. Americas Conference on Information Systems (AMCIS) 2016, San Diego, CA, August 13, 2016.
- *Inroads to Engaging iGeneration Students in Innovative IS Education: Lessons Learned in the Trenches*. Americas Conference on Information Systems (AMCIS) 2017, Boston, MA, August 11, 2017. Panel Member.

Works in Progress

- Nguyen, C., **Kocsis, D.**, Vreede, G. J. de. Crowdsourcing as a Continuum of E-Collaboration Research. *Journal of the Association of Information Systems*, (Submission Pending).
- **Kocsis, D.** Harnessing Trust and Engaging with the Online Workforce. *MIS Quarterly*, (Submission Pending).
- **Kocsis, D.**, Alothaim, A., Vreede, T. de., Vreede, G. J., de. The Antecedents of Commitment towards Collaborative Work Practice Outcomes. *Group Decision and Negotiation*, (Submission Pending).

Honors, Grants, and Fellowship

- \$5000 grant from the UNO Graduate Research and Creative Activity (GRACA) review committee for "A Theory of Ethical Concerns and Considerations in Crowdsourcing." April 1, 2014 – March 1, 2015. Principal Investigator.
- Winner of the 2014 Anjuman Changez Memorial Award for Determination and Dedication in Doctoral Study, an annual award that recognizes a Ph.D. student in the UNO College of IS&T, who, in addition to conducting his/her research, illustrates determination, dedication, and perseverance during doctoral studies.
- \$5000 stipend for IDEA (Institute for Diversity in Education and Advocacy) workshops. The IDEA workshops encompassed learning more about how diversity and inclusivity intersect with educational practices, connecting diversity topics in teaching and learning, followed by a course (re)design workshop. My application focused on the gender gap in the Information Technology industry, and the digital divide regarding race, socio-economic class, and geography. June 20 – December 1, 2016.
- \$2500 mini-grant from the Orfalea College of Business at California Polytechnic State University for "Harnessing Trust and Engaging with the Online Workforce." June 16 – September 1, 2018. Principal Investigator.

Significant Professional Development Activities

- Institute for Diversity in Education and Advocacy (IDEA) workshops. The IDEA workshops encompassed learning more about how diversity and inclusivity intersect with educational practices, connecting diversity topics in teaching and learning, followed by a course (re)design workshop. Summer and Fall, 2016.
- The Center for Teaching, Learning, and Technology summer writing retreats in 2016, 2017, and 2018.
- Orfalea College of Business workshop: "Crafting Better Presentation Assignments." April 14, 2016.
- Amazon Web Services (AWS) Certified Cloud Practitioner. July 2018.

Professionally-related Service

Service for the University

- Working Personnel Action File Mentor, Newer Faculty Community Breakfast, hosted by the Center for Teaching, Learning, and Technology, California Polytechnic State University, December 16, 2016.
- Addressing Challenges to Infuse Diversity and Inclusivity Topics into Course Content. The Center for Teaching, Learning, and Technology's Instructional Innovation Showcase. San Luis Obispo, CA, February 14, 2017.

Conference organization

- Hawaii International Conference on System Sciences (HICSS).
- Collaboration Systems and Technologies (2013, 2014).
 - Minitrack - Processes and Technologies for Small and Large Team Collaboration.
 - Minitrack - Working and Gaming in 3D Virtual environments.
- Member of the 2013 CCS Research Seminar Organization Committee.
- Member of the 2013 IADIS International Conference on Collaborative Technologies Committee.
- Member of the International Conference on Social Eco-Informatics Technical Program Committee (SOTICS 2013, 2014, 2015).
- Member of CRIWG 2014 Program Committee.
- Member of the Scientific Committee of the Web Based Communities and Social Media Conference 2014 and 2015, part of the IADIS Multi Conference on Computer Science and Information Systems (MCCSIS 2014, 2015)

Editorial Positions

- Editorial Review Board Member, International Journal of E-Collaboration (since 2018).

Reviewing

Journals:

- IT for Development (2012, 2013).
- Group Decision and Negotiation (2012, 2013, 2018).

Conferences:

- Hawaii International Conference on System Sciences (HICSS) (2013 - 2019).
- 7th International Research Workshop on IT Project Management (IRWITPM, pre-ICIS workshop) (2012).
- European Conference on Information Systems (ECIS) (2013, 2014).
- Americas Conference on Information Systems (AMCIS) (2013, 2015).
- International Association for Development of the Information Society (IADIS) (2013).
- International Conference on Social Eco-Informatics (SOTICS) (2013, 2014, 2015).
- Pacific Asia Conference on Information Systems (PACIS) (2014).
- International Conference on Collaboration and Technology (CRIWG) (2014).
- International Conference on Information Systems (ICIS) (2014).
- Web Based Communities and Social Media (WBC), part of the IADIS Multi Conference on Computer Science and Information Systems (MCCSIS 2014, 2015).

Memberships in Professional Societies

Association for Information Systems (AIS)

Teaching, Mentoring and Curricular Achievements

Teaching

Information Systems
Data Communications and Networking
Technology-Supported Collaboration

Mentoring

Mentored Christian Parker, President of the student-led Information Systems Association, on his Cal Poly Senior Project: Application of Group Support Systems and Co-Creation Meetings for the Information Systems Association.

Invited lectures

- On facilitation in electronic meetings and Group Support Systems, University of Nebraska at Omaha, 2012 (Course on Managerial Decision Making, Victoria Kennel).
- On developing book chapters and responsibilities using ThinkTank. University of Nebraska at Omaha, 2012 (Course on Principles of Collaboration, Ginamarie Ligon).
- On stakeholder impact analysis in developing solutions to distributing HIV drugs in developing countries, using ThinkTank. University of Nebraska at Omaha, 2013 (Two MBA courses on Policy, Planning, & Strategy, Rebecca Morris).
- On best practices and success factors for doctoral students, University of Nebraska at Omaha, 2014 (Course on IT Research, Teaching, and Service, Gert-Jan de Vreede).
- On facilitation in electronic meetings and Group Support Systems, University of Nebraska at Omaha, 2014 (Course on Principles of Collaboration, Triparna de Vreede).
- ThinkTank 4 training – usage, best practices, and facilitation, University of Nebraska at Omaha, 2014 (Graduate Course on Facilitation of Collaborative Problem Solving, Gert-Jan de Vreede).
- On collaboration, collaboration engineering, and collaboration technology, University of Nebraska at Omaha, Fall 2014 and Spring 2015 (Undergraduate Marketing Course on Supply Chain Management, John Hafer).
- On collaboration principles and technology, University of Nebraska at Omaha, 2014 (International Professional Development seminar, Sue Aschinger).
- Addressing Challenges to Infuse Diversity and Inclusivity Topics into Course Content. The Center for Teaching, Learning, and Technology's Instructional Innovation Showcase. San Luis Obispo, CA, February 14, 2017.